

Human Resources -- Benefits
Classified Accrual Rates

		20 Working Days in Month with Accrual Rate of....			21 Working Days in Month with Accrual Rate of....			22 Working Days in Month with Accrual Rate of....			23 Working Days in Month with Accrual Rate of....		
		10 Hours	12 Hours	14 Hours	10 Hours	12 Hours	14 Hours	10 Hours	12 Hours	14 Hours	10 Hours	12 Hours	14 Hours
Days Worked	1	0.50	0.50	0.75	0.50	0.50	0.75	0.50	0.50	0.75	0.50	0.50	0.50
	2	1.00	1.25	1.50	1.00	1.25	1.25	1.00	1.00	1.25	0.75	1.00	1.25
	3	1.50	1.75	2.00	1.50	1.75	2.00	1.25	1.75	2.00	1.25	1.50	1.75
	4	2.00	2.50	2.75	2.00	2.25	2.75	1.75	2.25	2.50	1.75	2.00	2.50
	5	2.50	3.00	3.50	2.50	2.75	3.25	2.25	2.75	3.25	2.25	2.50	3.00
	6	3.00	3.50	4.25	2.75	3.50	4.00	2.75	3.25	3.75	2.50	3.25	3.75
	7	3.50	4.25	5.00	3.25	4.00	4.75	3.25	3.75	4.50	3.00	3.75	4.25
	8	4.00	4.75	5.50	3.75	4.50	5.25	3.75	4.25	5.00	3.50	4.25	4.75
	9	4.50	5.50	6.25	4.25	5.25	6.00	4.00	5.00	5.75	4.00	4.75	5.50
	10	5.00	6.00	7.00	4.75	5.75	6.75	4.50	5.50	6.25	4.25	5.25	6.00
	11	5.50	6.50	7.75	5.25	6.25	7.25	5.00	6.00	7.00	4.75	5.75	6.75
	12	6.00	7.25	8.50	5.75	6.75	8.00	5.50	6.50	7.75	5.25	6.25	7.25
	13	6.50	7.75	9.00	6.25	7.50	8.75	6.00	7.00	8.25	5.75	6.75	8.00
	14	7.00	8.50	9.75	6.75	8.00	9.25	6.25	7.75	9.00	6.00	7.25	8.50
	15	7.50	9.00	10.50	7.25	8.50	10.00	6.75	8.25	9.50	6.50	7.75	9.25
	16	8.00	9.50	11.25	7.50	9.25	10.75	7.25	8.75	10.25	7.00	8.25	9.75
	17	8.50	10.25	12.00	8.00	9.75	11.25	7.75	9.25	10.75	7.50	8.75	10.25
	18	9.00	10.75	12.50	8.50	10.25	12.00	8.25	9.75	11.50	7.75	9.50	11.00
	19	9.50	11.50	13.25	9.00	10.75	12.75	8.75	10.25	12.00	8.25	10.00	11.50
	20	10.00	12.00	14.00	9.50	11.50	13.25	9.00	11.00	12.75	8.75	10.50	12.25
	21				10.00	12.00	14.00	9.50	11.50	13.25	9.50	11.00	12.75
	22							10.00	12.00	14.00	9.50	11.50	13.50
	23										10.00	12.00	14.00

Sick Leave Accruals are always based on 10 Hours per Month
Annual Leave Accruals are based on 12 Hours per Month after 10 Years of Service
Annual Leave Accruals are based on 14 Hours per Month after 15 Years of Service

Questions should be directed to 702.895.1374

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