

PAY POLICY 01
ON EMPLOYEE/EMPLOYER-PAID RETIREMENT
COMPENSATION SCHEDULE

Table with columns: HOURLY RATE, GRADE AND STEP, BI-WEEKLY, MONTHLY, SEMI-MONTHLY, ANNUAL. Rows list various grade and step combinations (e.g., 10-01, 10-02, 10-03) and their corresponding salary values.

THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYEE/EMPLOYER-PAID RETIREMENT IS 09.75%. MEMBERS OF THE POLICE/FIRE FUND CONTRIBUTE 14.75%.

PAY POLICY 02
CLASSIFIED ON EMPLOYER-PAID RETIREMENT
COMPENSATION SCHEDULE

HOURLY RATE	GRADE AND STEP										APPROXIMATE SALARY			
											BI-WEEKLY	MONTHLY	SEMI-MONTHLY	ANNUAL
6.45	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	516.00	1,122.30	561.15	13,467.60
6.67	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	533.60	1,160.58	580.29	13,926.96
6.89	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	551.20	1,198.86	599.43	14,386.32
7.13	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	570.40	1,240.62	620.31	14,887.44
7.37	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	589.60	1,282.38	641.19	15,388.56
7.64	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	611.20	1,329.36	664.68	15,952.32
7.90	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	632.00	1,374.60	687.30	16,495.20
8.19	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	655.20	1,425.06	712.53	17,100.72
8.50	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	680.00	1,479.00	739.50	17,748.00
8.80	.....	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	704.00	1,531.20	765.60	18,374.40
9.13	20-01	.....	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	730.40	1,588.62	794.31	19,063.44
9.50	20-02	21-01	.....	13-09	14-08	15-07	16-06	17-05	18-04	19-03	760.00	1,653.00	826.50	19,836.00
9.85	20-03	21-02	22-01	.....	14-09	15-08	16-07	17-06	18-05	19-04	788.00	1,713.90	856.95	20,566.80
10.24	20-04	21-03	22-02	23-01	.....	15-09	16-08	17-07	18-06	19-05	819.20	1,781.76	890.88	21,381.12
10.66	20-05	21-04	22-03	23-02	24-01	.....	16-09	17-08	18-07	19-06	852.80	1,854.84	927.42	22,258.08
11.08	20-06	21-05	22-04	23-03	24-02	25-01	.....	17-09	18-08	19-07	886.40	1,927.92	963.96	23,135.04
11.52	20-07	21-06	22-05	23-04	24-03	25-02	26-01	.....	18-09	19-08	921.60	2,004.48	1,002.24	24,053.76
11.99	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	.....	19-09	959.20	2,086.26	1,043.13	25,035.12
12.49	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	.....	999.20	2,173.26	1,086.63	26,079.12
13.01	.....	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,040.80	2,263.74	1,131.87	27,164.88
13.55	30-01	.....	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	1,084.00	2,357.70	1,178.85	28,292.40
14.13	30-02	31-01	.....	23-09	24-08	25-07	26-06	27-05	28-04	29-03	1,130.40	2,458.62	1,229.31	29,503.44
14.72	30-03	31-02	32-01	.....	24-09	25-08	26-07	27-06	28-05	29-04	1,177.60	2,561.28	1,280.64	30,735.36
15.37	30-04	31-03	32-02	33-01	.....	25-09	26-08	27-07	28-06	29-05	1,229.60	2,674.38	1,337.19	32,092.56
16.02	30-05	31-04	32-03	33-02	34-01	.....	26-09	27-08	28-07	29-06	1,281.60	2,787.48	1,393.74	33,449.76
16.71	30-06	31-05	32-04	33-03	34-02	35-01	.....	27-09	28-08	29-07	1,336.80	2,907.54	1,453.77	34,890.48
17.45	30-07	31-06	32-05	33-04	34-03	35-02	36-01	.....	28-09	29-08	1,396.00	3,036.30	1,518.15	36,435.60
18.23	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	.....	29-09	1,458.40	3,172.02	1,586.01	38,064.24
19.03	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	.....	1,522.40	3,311.22	1,655.61	39,734.64
19.89	.....	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	1,591.20	3,460.86	1,730.43	41,530.32
20.78	40-01	.....	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	1,662.40	3,615.72	1,807.86	43,388.64
21.72	40-02	41-01	.....	33-09	34-08	35-07	36-06	37-05	38-04	39-03	1,737.60	3,779.28	1,889.64	45,351.36
22.72	40-03	41-02	42-01	.....	34-09	35-08	36-07	37-06	38-05	39-04	1,817.60	3,953.28	1,976.64	47,439.36
23.74	40-04	41-03	42-02	43-01	.....	35-09	36-08	37-07	38-06	39-05	1,899.20	4,130.76	2,065.38	49,569.12
24.82	40-05	41-04	42-03	43-02	44-01	.....	36-09	37-08	38-07	39-06	1,985.60	4,318.68	2,159.34	51,824.16
25.98	40-06	41-05	42-04	43-03	44-02	45-01	.....	37-09	38-08	39-07	2,078.40	4,520.52	2,260.26	54,246.24
27.17	40-07	41-06	42-05	43-04	44-03	45-02	46-01	.....	38-09	39-08	2,173.60	4,727.58	2,363.79	56,730.96
28.45	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	.....	39-09	2,276.00	4,950.30	2,475.15	59,403.60
29.77	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	.....	2,381.60	5,179.98	2,589.99	62,159.76
31.17	.....	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	2,493.60	5,423.58	2,711.79	65,082.96
32.63	50-01	.....	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	2,610.40	5,677.62	2,838.81	68,131.44
34.18	50-02	51-01	.....	43-09	44-08	45-07	46-06	47-05	48-04	49-03	2,734.40	5,947.32	2,973.66	71,367.84
35.80	50-03	51-02	52-01	.....	44-09	45-08	46-07	47-06	48-05	49-04	2,864.00	6,229.20	3,114.60	74,750.40
37.50	50-04	51-03	52-02	53-01	.....	45-09	46-08	47-07	48-06	49-05	3,000.00	6,525.00	3,262.50	78,300.00
39.30	50-05	51-04	52-03	53-02	54-01	.....	46-09	47-08	48-07	49-06	3,144.00	6,838.20	3,419.10	82,058.40
41.18	50-06	51-05	52-04	53-03	54-02	55-01	.....	47-09	48-08	49-07	3,294.40	7,165.32	3,582.66	85,983.84
43.16	50-07	51-06	52-05	53-04	54-03	55-02	.....	.....	48-09	49-08	3,452.80	7,509.84	3,754.92	90,118.08
45.23	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	.....	49-09	3,618.40	7,870.02	3,935.01	94,440.24
47.41	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	.....	3,792.80	8,249.34	4,124.67	98,992.08
49.68	.....	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	3,974.40	8,644.32	4,322.16	103,731.84
52.09	.....	.....	52-09	53-08	54-07	55-06	.....	.....	.....	.....	4,167.20	9,063.66	4,531.83	108,763.92
54.62	.....	.....	.....	53-09	54-08	55-07	.....	.....	.....	.....	4,369.60	9,503.88	4,751.94	114,046.56
57.26	.....	.....	.....	.....	54-09	55-08	.....	.....	.....	.....	4,580.80	9,963.24	4,981.62	119,558.88
60.03	.....	.....	.....	.....	.....	55-09	.....	.....	.....	.....	4,802.40	10,445.22	5,222.61	125,342.64

THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER-PAID RETIREMENT IS 18.75%.

THIS SCHEDULE WAS DEVELOPED FROM THE EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE BY MULTIPLYING THE HOURLY RATE BY THE FACTOR OF .9143

PAY POLICY 03
CLASSIFIED ON POLICE/FIRE EMPLOYER-PAID RETIREMENT
COMPENSATION SCHEDULE

Table with columns: HOURLY RATE, GRADE AND STEP, BI-WEEKLY, MONTHLY, SEMI-MONTHLY, ANNUAL. Rows list various grade and step combinations (e.g., 10-01, 10-02 11-01) and their corresponding approximate salary values.

THE CONTRIBUTION RATE FOR MEMBERS OF THE POLICE/FIRE EMPLOYER-PAID RETIREMENT FUND IS 28.50% WHICH INCLUDES 01.00% FOR THE SPOUSE OPTION.

THIS SCHEDULE WAS DEVELOPED FROM THE EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE BY MULTIPLYING THE HOURLY RATE BY THE FACTOR OF .8709

SEE THE "CLASSIFICATION AND COMPENSATION PLAN" FOR A LISTING OF CLASSES WHICH ARE ELIGIBLE FOR THE POLICE/FIRE RETIREMENT FUND.