

Incumbency v. Estimated Availability Detail

University of Nevada, Las Vegas

03/01/2006

| Job Group | Total Incumbents (#) | Category | Incumbents (#) | Incumbency (%) | Availability (%) | Expected Incumbents (#) | Difference (#) Exp. minus Inc. | Disparity? |
|------------------------------------|----------------------|----------|----------------|----------------|------------------|-------------------------|--------------------------------|------------|
| 100 Vice Presidents & Deans | 25 | Female | 9 | 36.00 | 31.25 | 7.8 | 1.2 | Yes |
| | | Minority | 1 | 4.00 | 11.74 | 2.9 | -1.9 | |
| | | Black | 1 | 4.00 | 0.00 | 0.0 | 1.0 | |
| | | Hispanic | 0 | 0.00 | 0.00 | 0.0 | 0.0 | |
| | | Asian | 0 | 0.00 | 0.00 | 0.0 | 0.0 | |
| | | Amlndian | 0 | 0.00 | 0.00 | 0.0 | 0.0 | |
| 110 AVPs & Executive Directors | 38 | Female | 17 | 44.74 | 35.85 | 13.6 | 3.4 | |
| | | Minority | 7 | 18.42 | 11.76 | 4.5 | 2.5 | |
| | | Black | 4 | 10.53 | 0.00 | 0.0 | 4.0 | |
| | | Hispanic | 2 | 5.26 | 0.00 | 0.0 | 2.0 | |
| | | Asian | 1 | 2.63 | 0.00 | 0.0 | 1.0 | |
| | | Amlndian | 0 | 0.00 | 0.00 | 0.0 | 0.0 | |
| 206 Business - Business | 67 | Female | 15 | 22.39 | 19.56 | 13.1 | 1.9 | Yes |
| | | Minority | 18 | 26.87 | 9.31 | 6.2 | 11.8 | |
| | | Black | 0 | 0.00 | 4.09 | 2.7 | -2.7 | |
| | | Hispanic | 3 | 4.48 | 1.37 | 0.9 | 2.1 | |
| | | Asian | 14 | 20.90 | 2.89 | 1.9 | 12.1 | |
| | | Amlndian | 1 | 1.49 | 0.00 | 0.0 | 1.0 | |
| 207 Business - Economics | 16 | Female | 2 | 12.50 | 17.62 | 2.8 | -0.8 | |
| | | Minority | 4 | 25.00 | 16.22 | 2.6 | 1.4 | |
| | | Black | 1 | 6.25 | 2.48 | 0.4 | 0.6 | |
| | | Hispanic | 0 | 0.00 | 1.48 | 0.2 | -0.2 | |
| | | Asian | 3 | 18.75 | 11.26 | 1.8 | 1.2 | |
| | | Amlndian | 0 | 0.00 | 1.00 | 0.2 | -0.2 | |
| 211 Education - Teacher Education | 61 | Female | 36 | 59.02 | 64.16 | 39.1 | -3.1 | Yes |
| | | Minority | 14 | 22.95 | 14.26 | 8.7 | 5.3 | |
| | | Black | 5 | 8.20 | 9.84 | 6.0 | -1.0 | |
| | | Hispanic | 4 | 6.56 | 1.36 | 0.8 | 3.2 | |
| | | Asian | 5 | 8.20 | 2.81 | 1.7 | 3.3 | |
| | | Amlndian | 0 | 0.00 | 0.25 | 0.2 | -0.2 | |
| 212 Education - Other Education | 43 | Female | 20 | 46.51 | 53.94 | 23.2 | -3.2 | Yes |
| | | Minority | 7 | 16.28 | 17.27 | 7.4 | -0.4 | |
| | | Black | 2 | 4.65 | 7.88 | 3.4 | -1.4 | |
| | | Hispanic | 4 | 9.30 | 4.27 | 1.8 | 2.2 | |
| | | Asian | 1 | 2.33 | 3.99 | 1.7 | -0.7 | |
| | | Amlndian | 0 | 0.00 | 1.13 | 0.5 | -0.5 | |
| 216 Engineering - Engineering | 49 | Female | 5 | 10.20 | 9.21 | 4.5 | 0.5 | |
| | | Minority | 20 | 40.82 | 22.96 | 11.3 | 8.7 | |
| | | Black | 1 | 2.04 | 2.36 | 1.2 | -0.2 | |
| | | Hispanic | 2 | 4.08 | 3.91 | 1.9 | 0.1 | |
| | | Asian | 17 | 34.69 | 16.08 | 7.9 | 9.1 | |
| | | Amlndian | 0 | 0.00 | 0.61 | 0.3 | -0.3 | |
| 217 Engineering - Computer Science | 15 | Female | 1 | 6.67 | 31.89 | 4.8 | -3.8 | Yes |
| | | Minority | 6 | 40.00 | 13.37 | 2.0 | 4.0 | |
| | | Black | 0 | 0.00 | 2.41 | 0.4 | -0.4 | |
| | | Hispanic | 0 | 0.00 | 3.04 | 0.5 | -0.5 | |
| | | Asian | 6 | 40.00 | 7.36 | 1.1 | 4.9 | |
| | | Amlndian | 0 | 0.00 | 0.55 | 0.1 | -0.1 | |

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Yes indicates Difference <= -1.0

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|-----------------------------------|----------------------|----------|----------------|----------------|------------------|-------------------------|--------------------------------|------------|
| 221 Fine Arts - Fine Arts | 72 | Female | 21 | 29.17 | 31.48 | 22.7 | -1.7 | Yes |
| | | Minority | 8 | 11.11 | 10.73 | 7.7 | 0.3 | |
| | | Black | 3 | 4.17 | 6.72 | 4.8 | -1.8 | Yes |
| | | Hispanic | 4 | 5.56 | 1.13 | 0.8 | 3.2 | |
| | | Asian | 1 | 1.39 | 2.31 | 1.7 | -0.7 | |
| | | Amlndian | 0 | 0.00 | 0.57 | 0.4 | -0.4 | |
| 222 Architecture Faculty | 14 | Female | 2 | 14.29 | 15.89 | 2.2 | -0.2 | |
| | | Minority | 4 | 28.57 | 14.58 | 2.0 | 2.0 | |
| | | Black | 1 | 7.14 | 5.95 | 0.8 | 0.2 | |
| | | Hispanic | 2 | 14.29 | 2.78 | 0.4 | 1.6 | |
| | | Asian | 1 | 7.14 | 3.43 | 0.5 | 0.5 | |
| | | Amlndian | 0 | 0.00 | 2.42 | 0.3 | -0.3 | |
| 226 HHS - Dental Medicine | 18 | Female | 3 | 16.67 | 15.89 | 2.9 | 0.1 | |
| | | Minority | 3 | 16.67 | 14.58 | 2.6 | 0.4 | |
| | | Black | 1 | 5.56 | 5.95 | 1.1 | -0.1 | |
| | | Hispanic | 1 | 5.56 | 2.78 | 0.5 | 0.5 | |
| | | Asian | 1 | 5.56 | 3.43 | 0.6 | 0.4 | |
| | | Amlndian | 0 | 0.00 | 2.42 | 0.4 | -0.4 | |
| 227 HHS - Health & Human Sciences | 35 | Female | 14 | 40.00 | 50.23 | 17.6 | -3.6 | Yes |
| | | Minority | 4 | 11.43 | 14.53 | 5.1 | -1.1 | Yes |
| | | Black | 0 | 0.00 | 4.39 | 1.5 | -1.5 | Yes |
| | | Hispanic | 1 | 2.86 | 3.30 | 1.2 | -0.2 | |
| | | Asian | 2 | 5.71 | 6.11 | 2.1 | -0.1 | |
| | | Amlndian | 1 | 2.86 | 0.72 | 0.3 | 0.7 | |
| 228 HHS - Nursing | 21 | Female | 19 | 90.48 | 96.28 | 20.2 | -1.2 | Yes |
| | | Minority | 3 | 14.29 | 12.64 | 2.7 | 0.3 | |
| | | Black | 0 | 0.00 | 6.43 | 1.4 | -1.4 | Yes |
| | | Hispanic | 1 | 4.76 | 3.71 | 0.8 | 0.2 | |
| | | Asian | 2 | 9.52 | 1.57 | 0.3 | 1.7 | |
| | | Amlndian | 0 | 0.00 | 0.93 | 0.2 | -0.2 | |
| 229 HHS - Public Health | 12 | Female | 4 | 33.33 | 50.23 | 6.0 | -2.0 | Yes |
| | | Minority | 2 | 16.67 | 14.53 | 1.7 | 0.3 | |
| | | Black | 1 | 8.33 | 4.39 | 0.5 | 0.5 | |
| | | Hispanic | 0 | 0.00 | 3.30 | 0.4 | -0.4 | |
| | | Asian | 0 | 0.00 | 6.11 | 0.7 | -0.7 | |
| | | Amlndian | 1 | 8.33 | 0.72 | 0.1 | 0.9 | |
| 230 Hotel Administration | 50 | Female | 19 | 38.00 | 15.89 | 7.9 | 11.1 | |
| | | Minority | 9 | 18.00 | 14.58 | 7.3 | 1.7 | |
| | | Black | 3 | 6.00 | 5.95 | 3.0 | 0.0 | |
| | | Hispanic | 2 | 4.00 | 2.78 | 1.4 | 0.6 | |
| | | Asian | 3 | 6.00 | 3.43 | 1.7 | 1.3 | |
| | | Amlndian | 1 | 2.00 | 2.42 | 1.2 | -0.2 | |
| 235 Law | 37 | Female | 19 | 51.35 | 35.13 | 13.0 | 6.0 | |
| | | Minority | 7 | 18.92 | 9.95 | 3.7 | 3.3 | |
| | | Black | 2 | 5.41 | 4.94 | 1.8 | 0.2 | |
| | | Hispanic | 5 | 13.51 | 1.27 | 0.5 | 4.5 | |
| | | Asian | 0 | 0.00 | 2.41 | 0.9 | -0.9 | |
| | | Amlndian | 0 | 0.00 | 1.33 | 0.5 | -0.5 | |

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Yes indicates Difference <= -1.0

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|-------------------------------|----------------------|----------|----------------|----------------|------------------|-------------------------|--------------------------------|------------|
| 241 LA - English & Literature | 42 | Female | 17 | 40.48 | 52.85 | 22.2 | -5.2 | Yes |
| | | Minority | 4 | 9.52 | 11.57 | 4.9 | -0.9 | |
| | | Black | 2 | 4.76 | 3.90 | 1.6 | 0.4 | Yes |
| | | Hispanic | 1 | 2.38 | 4.36 | 1.8 | -0.8 | |
| | | Asian | 0 | 0.00 | 3.05 | 1.3 | -1.3 | |
| | | Amlndian | 1 | 2.38 | 0.25 | 0.1 | 0.9 | |
| 242 LA - Foreign Languages | 14 | Female | 8 | 57.14 | 53.35 | 7.5 | 0.5 | |
| | | Minority | 7 | 50.00 | 32.16 | 4.5 | 2.5 | |
| | | Black | 0 | 0.00 | 1.51 | 0.2 | -0.2 | |
| | | Hispanic | 4 | 28.57 | 17.56 | 2.5 | 1.5 | |
| | | Asian | 3 | 21.43 | 12.31 | 1.7 | 1.3 | |
| | | Amlndian | 0 | 0.00 | 0.78 | 0.1 | -0.1 | |
| 243 LA - History | 25 | Female | 9 | 36.00 | 32.51 | 8.1 | 0.9 | |
| | | Minority | 4 | 16.00 | 14.86 | 3.7 | 0.3 | |
| | | Black | 1 | 4.00 | 7.10 | 1.8 | -0.8 | |
| | | Hispanic | 1 | 4.00 | 4.62 | 1.2 | -0.2 | |
| | | Asian | 1 | 4.00 | 2.45 | 0.6 | 0.4 | |
| | | Amlndian | 1 | 4.00 | 0.69 | 0.2 | 0.8 | |
| 244 LA - Philosophy | 7 | Female | 0 | 0.00 | 16.51 | 1.2 | -1.2 | Yes |
| | | Minority | 0 | 0.00 | 12.76 | 0.9 | -0.9 | |
| | | Black | 0 | 0.00 | 7.41 | 0.5 | -0.5 | |
| | | Hispanic | 0 | 0.00 | 2.04 | 0.1 | -0.1 | |
| | | Asian | 0 | 0.00 | 3.31 | 0.2 | -0.2 | |
| | | Amlndian | 0 | 0.00 | 0.00 | 0.0 | 0.0 | |
| 245 LA - Political Science | 14 | Female | 3 | 21.43 | 22.30 | 3.1 | -0.1 | |
| | | Minority | 1 | 7.14 | 12.80 | 1.8 | -0.8 | |
| | | Black | 0 | 0.00 | 6.40 | 0.9 | -0.9 | |
| | | Hispanic | 1 | 7.14 | 4.32 | 0.6 | 0.4 | |
| | | Asian | 0 | 0.00 | 2.08 | 0.3 | -0.3 | |
| | | Amlndian | 0 | 0.00 | 0.00 | 0.0 | 0.0 | |
| 246 LA - Sociology | 17 | Female | 6 | 35.29 | 38.17 | 6.5 | -0.5 | Yes Yes |
| | | Minority | 1 | 5.88 | 13.89 | 2.4 | -1.4 | |
| | | Black | 0 | 0.00 | 6.46 | 1.1 | -1.1 | |
| | | Hispanic | 1 | 5.88 | 2.04 | 0.3 | 0.7 | |
| | | Asian | 0 | 0.00 | 4.87 | 0.8 | -0.8 | |
| | | Amlndian | 0 | 0.00 | 0.52 | 0.1 | -0.1 | |
| 247 LA - Psychology | 20 | Female | 6 | 30.00 | 37.78 | 7.6 | -1.6 | Yes |
| | | Minority | 2 | 10.00 | 13.49 | 2.7 | -0.7 | |
| | | Black | 1 | 5.00 | 5.62 | 1.1 | -0.1 | |
| | | Hispanic | 1 | 5.00 | 3.06 | 0.6 | 0.4 | |
| | | Asian | 0 | 0.00 | 2.93 | 0.6 | -0.6 | |
| | | Amlndian | 0 | 0.00 | 1.89 | 0.4 | -0.4 | |
| 248 LA - Social Sciences | 19 | Female | 11 | 57.89 | 32.37 | 6.2 | 4.8 | |
| | | Minority | 5 | 26.32 | 16.02 | 3.0 | 2.0 | |
| | | Black | 1 | 5.26 | 6.66 | 1.3 | -0.3 | |
| | | Hispanic | 3 | 15.79 | 2.97 | 0.6 | 2.4 | |
| | | Asian | 1 | 5.26 | 5.08 | 1.0 | 0.0 | |
| | | Amlndian | 0 | 0.00 | 1.31 | 0.2 | -0.2 | |

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|------------------------------------|----------------------|----------|----------------|----------------|------------------|-------------------------|--------------------------------|------------|
| 251 Sciences - Biological Sciences | 28 | Female | 4 | 14.29 | 29.30 | 8.2 | -4.2 | Yes |
| | | Minority | 5 | 17.86 | 13.44 | 3.8 | 1.2 | |
| | | Black | 1 | 3.57 | 3.03 | 0.8 | 0.2 | |
| | | Hispanic | 2 | 7.14 | 1.97 | 0.6 | 1.4 | |
| | | Asian | 2 | 7.14 | 8.07 | 2.3 | -0.3 | |
| | | Amlndian | 0 | 0.00 | 0.37 | 0.1 | -0.1 | |
| 252 Sciences - Physical Sciences | 66 | Female | 11 | 16.67 | 14.06 | 9.3 | 1.7 | Yes |
| | | Minority | 15 | 22.73 | 12.14 | 8.0 | 7.0 | |
| | | Black | 1 | 1.52 | 2.40 | 1.6 | -0.6 | |
| | | Hispanic | 0 | 0.00 | 2.50 | 1.7 | -1.7 | |
| | | Asian | 14 | 21.21 | 6.92 | 4.6 | 9.4 | |
| | | Amlndian | 0 | 0.00 | 0.32 | 0.2 | -0.2 | |
| 253 Sciences - Mathematics | 31 | Female | 3 | 9.68 | 24.62 | 7.6 | -4.6 | Yes |
| | | Minority | 13 | 41.94 | 19.31 | 6.0 | 7.0 | |
| | | Black | 1 | 3.23 | 4.39 | 1.4 | -0.4 | |
| | | Hispanic | 1 | 3.23 | 4.74 | 1.5 | -0.5 | |
| | | Asian | 11 | 35.48 | 10.18 | 3.2 | 7.8 | |
| | | Amlndian | 0 | 0.00 | 0.00 | 0.0 | 0.0 | |
| 256 UA - Communications & Journ. | 14 | Female | 5 | 35.71 | 32.12 | 4.5 | 0.5 | Yes |
| | | Minority | 0 | 0.00 | 12.56 | 1.8 | -1.8 | |
| | | Black | 0 | 0.00 | 5.44 | 0.8 | -0.8 | |
| | | Hispanic | 0 | 0.00 | 3.07 | 0.4 | -0.4 | |
| | | Asian | 0 | 0.00 | 3.77 | 0.5 | -0.5 | |
| | | Amlndian | 0 | 0.00 | 0.28 | 0.0 | 0.0 | |
| 257 UA - Counseling | 6 | Female | 3 | 50.00 | 36.21 | 2.2 | 0.8 | |
| | | Minority | 1 | 16.67 | 22.90 | 1.4 | -0.4 | |
| | | Black | 1 | 16.67 | 11.33 | 0.7 | 0.3 | |
| | | Hispanic | 0 | 0.00 | 3.69 | 0.2 | -0.2 | |
| | | Asian | 0 | 0.00 | 5.96 | 0.4 | -0.4 | |
| | | Amlndian | 0 | 0.00 | 1.92 | 0.1 | -0.1 | |
| 258 UA - Criminal Jus & Social Wk | 23 | Female | 14 | 60.87 | 36.21 | 8.3 | 5.7 | |
| | | Minority | 8 | 34.78 | 22.90 | 5.3 | 2.7 | |
| | | Black | 3 | 13.04 | 11.33 | 2.6 | 0.4 | |
| | | Hispanic | 0 | 0.00 | 3.69 | 0.8 | -0.8 | |
| | | Asian | 5 | 21.74 | 5.96 | 1.4 | 3.6 | |
| | | Amlndian | 0 | 0.00 | 1.92 | 0.4 | -0.4 | |
| 259 UA - Public Administration | 7 | Female | 2 | 28.57 | 43.38 | 3.0 | -1.0 | Yes Yes |
| | | Minority | 0 | 0.00 | 14.44 | 1.0 | -1.0 | |
| | | Black | 0 | 0.00 | 6.99 | 0.5 | -0.5 | |
| | | Hispanic | 0 | 0.00 | 2.79 | 0.2 | -0.2 | |
| | | Asian | 0 | 0.00 | 4.20 | 0.3 | -0.3 | |
| | | Amlndian | 0 | 0.00 | 0.46 | 0.0 | 0.0 | |
| 290 Other Academic Programs (NEC) | 3 | Female | 3 | 100.00 | 43.38 | 1.3 | 1.7 | |
| | | Minority | 2 | 66.67 | 14.44 | 0.4 | 1.6 | |
| | | Black | 1 | 33.33 | 6.99 | 0.2 | 0.8 | |
| | | Hispanic | 1 | 33.33 | 2.79 | 0.1 | 0.9 | |
| | | Asian | 0 | 0.00 | 4.20 | 0.1 | -0.1 | |
| | | Amlndian | 0 | 0.00 | 0.46 | 0.0 | 0.0 | |

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| 310 Academic Support Professionals | 143 | Female | 87 | 60.84 | 54.78 | 78.3 | 8.7 | Yes |
| | | Minority | 51 | 35.66 | 26.24 | 37.5 | 13.5 | |
| | | Black | 27 | 18.88 | 12.02 | 17.2 | 9.8 | |
| | | Hispanic | 11 | 7.69 | 8.33 | 11.9 | -0.9 | |
| | | Asian | 12 | 8.39 | 3.00 | 4.3 | 7.7 | |
| | | Amlndian | 1 | 0.70 | 1.67 | 2.4 | -1.4 | |
| 320 Administrative Professionals | 419 | Female | 260 | 62.05 | 35.02 | 146.7 | 113.3 | Yes |
| | | Minority | 106 | 25.30 | 18.66 | 78.2 | 27.8 | |
| | | Black | 48 | 11.46 | 4.16 | 17.4 | 30.6 | |
| | | Hispanic | 24 | 5.73 | 10.21 | 42.8 | -18.8 | |
| | | Asian | 29 | 6.92 | 1.84 | 7.7 | 21.3 | |
| | | Amlndian | 5 | 1.19 | 0.51 | 2.1 | 2.9 | |
| 330 Athletics Professionals | 58 | Female | 16 | 27.59 | 28.63 | 16.6 | -0.6 | |
| | | Minority | 13 | 22.41 | 19.52 | 11.3 | 1.7 | |
| | | Black | 7 | 12.07 | 9.26 | 5.4 | 1.6 | |
| | | Hispanic | 3 | 5.17 | 5.68 | 3.3 | -0.3 | |
| | | Asian | 3 | 5.17 | 2.26 | 1.3 | 1.7 | |
| | | Amlndian | 0 | 0.00 | 0.93 | 0.5 | -0.5 | |
| 340 Information Technology | 95 | Female | 36 | 37.89 | 28.00 | 26.6 | 9.4 | Yes |
| | | Minority | 19 | 20.00 | 20.23 | 19.2 | -0.2 | |
| | | Black | 5 | 5.26 | 5.60 | 5.3 | -0.3 | |
| | | Hispanic | 2 | 2.11 | 5.19 | 4.9 | -2.9 | |
| | | Asian | 11 | 11.58 | 7.35 | 7.0 | 4.0 | |
| | | Amlndian | 1 | 1.05 | 0.93 | 0.9 | 0.1 | |
| 350 Library Professionals | 42 | Female | 31 | 73.81 | 82.94 | 34.8 | -3.8 | Yes |
| | | Minority | 5 | 11.90 | 16.56 | 7.0 | -2.0 | Yes |
| | | Black | 2 | 4.76 | 6.04 | 2.5 | -0.5 | |
| | | Hispanic | 0 | 0.00 | 4.53 | 1.9 | -1.9 | Yes |
| | | Asian | 3 | 7.14 | 3.96 | 1.7 | 1.3 | |
| | | Amlndian | 0 | 0.00 | 1.71 | 0.7 | -0.7 | |
| 360 Scientific & Health Pro. | 107 | Female | 50 | 46.73 | 37.69 | 40.3 | 9.7 | Yes |
| | | Minority | 29 | 27.10 | 22.54 | 24.1 | 4.9 | |
| | | Black | 1 | 0.93 | 5.90 | 6.3 | -5.3 | |
| | | Hispanic | 7 | 6.54 | 6.74 | 7.2 | -0.2 | |
| | | Asian | 21 | 19.63 | 6.74 | 7.2 | 13.8 | |
| | | Amlndian | 0 | 0.00 | 0.95 | 1.0 | -1.0 | |
| 400 Office & Admin - Sr/Lead/Supr | 291 | Female | 259 | 89.00 | 75.66 | 220.2 | 38.8 | Yes |
| | | Minority | 76 | 26.12 | 29.55 | 86.0 | -10.0 | |
| | | Black | 38 | 13.06 | 9.20 | 26.8 | 11.2 | |
| | | Hispanic | 18 | 6.19 | 11.68 | 34.0 | -16.0 | |
| | | Asian | 15 | 5.15 | 5.89 | 17.1 | -2.1 | |
| | | Amlndian | 5 | 1.72 | 1.66 | 4.8 | 0.2 | |
| 410 Office & Admin - Support Level | 228 | Female | 191 | 83.77 | 80.94 | 184.6 | 6.4 | Yes |
| | | Minority | 100 | 43.86 | 28.70 | 65.4 | 34.6 | |
| | | Black | 40 | 17.54 | 8.64 | 19.7 | 20.3 | |
| | | Hispanic | 38 | 16.67 | 12.29 | 28.0 | 10.0 | |
| | | Asian | 20 | 8.77 | 5.10 | 11.6 | 8.4 | |
| | | Amlndian | 2 | 0.88 | 1.57 | 3.6 | -1.6 | |

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| 500 Technical/Paraprofessional | 271 | Female | 160 | 59.04 | 55.54 | 150.5 | 9.5 | |
| | | Minority | 112 | 41.33 | 24.26 | 65.7 | 46.3 | |
| | | Black | 27 | 9.96 | 7.01 | 19.0 | 8.0 | |
| | | Hispanic | 36 | 13.28 | 9.87 | 26.8 | 9.2 | |
| | | Asian | 45 | 16.61 | 3.86 | 10.5 | 34.5 | |
| | | Amlndian | 4 | 1.48 | 1.40 | 3.8 | 0.2 | |
| 600 Skilled Crafts | 58 | Female | 2 | 3.45 | 2.32 | 1.3 | 0.7 | |
| | | Minority | 16 | 27.59 | 30.75 | 17.8 | -1.8 | Yes |
| | | Black | 9 | 15.52 | 4.29 | 2.5 | 6.5 | |
| | | Hispanic | 4 | 6.90 | 21.51 | 12.5 | -8.5 | Yes |
| | | Asian | 3 | 5.17 | 2.49 | 1.4 | 1.6 | |
| | | Amlndian | 0 | 0.00 | 1.38 | 0.8 | -0.8 | |
| 700 Service Maintenance | 104 | Female | 11 | 10.58 | 8.02 | 8.3 | 2.7 | |
| | | Minority | 35 | 33.65 | 29.30 | 30.5 | 4.5 | |
| | | Black | 14 | 13.46 | 5.54 | 5.8 | 8.2 | |
| | | Hispanic | 11 | 10.58 | 15.66 | 16.3 | -5.3 | Yes |
| | | Asian | 8 | 7.69 | 3.44 | 3.6 | 4.4 | |
| | | Amlndian | 2 | 1.92 | 2.25 | 2.3 | -0.3 | |
| 710 Public Safety | 43 | Female | 11 | 25.58 | 29.01 | 12.5 | -1.5 | Yes |
| | | Minority | 15 | 34.88 | 22.27 | 9.6 | 5.4 | |
| | | Black | 6 | 13.95 | 8.92 | 3.8 | 2.2 | |
| | | Hispanic | 7 | 16.28 | 7.71 | 3.3 | 3.7 | |
| | | Asian | 2 | 4.65 | 4.23 | 1.8 | 0.2 | |
| | | Amlndian | 0 | 0.00 | 0.59 | 0.3 | -0.3 | |
| 720 Custodial & Grounds | 200 | Female | 52 | 26.00 | 26.23 | 52.5 | -0.5 | |
| | | Minority | 104 | 52.00 | 54.44 | 108.9 | -4.9 | Yes |
| | | Black | 48 | 24.00 | 10.17 | 20.3 | 27.7 | |
| | | Hispanic | 36 | 18.00 | 36.14 | 72.3 | -36.3 | Yes |
| | | Asian | 17 | 8.50 | 5.71 | 11.4 | 5.6 | |
| | | Amlndian | 3 | 1.50 | 0.94 | 1.9 | 1.1 | |

Comparison of Incumbency to Availability is performed using the Any Difference with Whole Person Rule
 Yes indicates Difference <= -1.0